

READ WHAT SOME MEMBERS SAY:

“While attending an ABLE-sponsored function, I was able to win a major customer sale for Lucent.”

“This program was outstanding. It has made a difference in my life. It enabled me to understand my skills, how to restructure my career plan and restructure my approach to a job search. Thank You!”

“It’s great to have someone to advise me, help me set objectives, and find creative ways of achieving them.”

“ABLE provides a platform for sharing and giving back to the community, both internal and external to Lucent.”

“ABLE membership has accelerated my introduction to a number of employees who have assisted me in my personal and professional goals.”

“I believe that, by focusing on improving the utilization of African Americans, ABLE allows Lucent to become more profitable.”

“My affiliation with ABLE allowed me to see and meet African American role models who have inspired me toward excellence.”

“I learned about the job postings of my last two jobs through my ABLE network. Each resulted in a promotion.”

ABLE NATIONAL BOARD

PRESIDENT SHEILA BRIDGE
908-582-7639
svbridge@lucent.com

EXEC. VP DAVID BROWN
630-979-2738
dbrown3@lucent.com

SECRETARY CASSANDRA HOPKINS
636-891-2699
jcassandra@lucent.com

TREASURER REGINALD LEE
770-750-4317
reglee@lucent.com

VPs OF OPERATIONS

IT/Membership MARCUS WILLIAMS
704-947-4125
mw25@lucent.com

**PD/NPDC/
EC DEBORAH DEXTER**
630-224-6898
ddexter@lucent.com

REGIONAL DIRECTORS

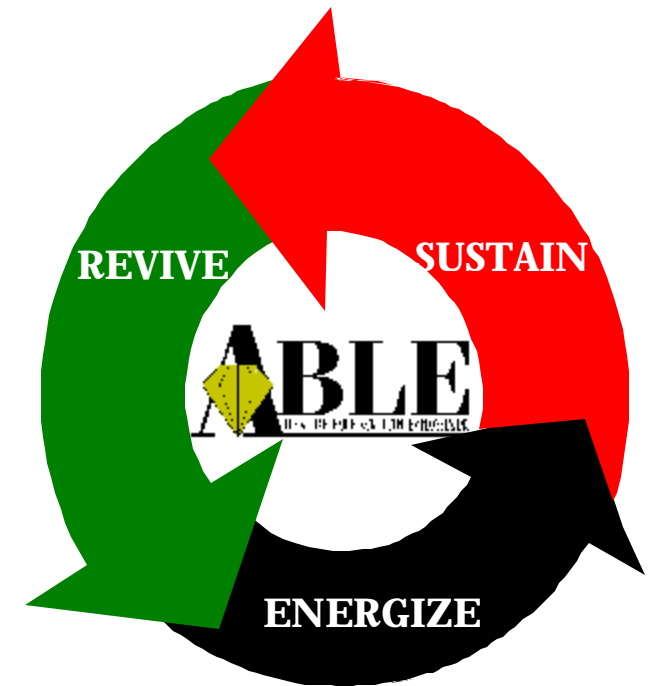
KAREN RUSSELL
908-582-0176
karenrussell@lucent.com

KIM HALL
614-860-2202
kdhall1@lucent.com

**FOR MEMBERSHIP AND MORE
INFORMATION ABOUT ABLE,
VISIT OUR WEBSITE AT:**

<http://www.ableinc.org>

The ALLIANCE of BLACK LUCENT EMPLOYEES, Inc.



Value of Membership Brochure



MISSION

To encourage employees of African descent to pool human and financial resources to enhance their professional, educational, economic, and cultural opportunities within Lucent Technologies and the African American community.

STRATEGIC THRUSTS

- ☑ PROFESSIONAL DEVELOPMENT (PD)
- ☑ PROFESSIONAL NETWORKING
- ☑ ECONOMIC DEVELOPMENT
- ☑ COMMUNITY DEVELOPMENT
- ☑ AFFIRMATIVE ACTION
- ☑ SPIRITUAL ENRICHMENT

KEY INITIATIVES

- ☑ MEMBERSHIP
- ☑ PROFESSIONAL DEVELOPMENT
- ☑ ECONOMIC DEVELOPMENT
- ☑ INFORMATION TECHNOLOGY (IT) & COMMUNICATIONS



BENEFITS OF MEMBERSHIP

- **LEARN SKILLS THAT ARE TRANSFERABLE AND NOT INDUSTRY/COMPANY SPECIFIC:**
 - ✦ Project Management
 - ✦ Finance/Budget Preparation
 - ✦ Public Speaking
 - ✦ Strategic Planning
 - ✦ Conflict Resolution
 - ✦ Proposal Writing
 - ✦ Networking
 - ✦ Leadership
- **SOCIAL AFFILIATION**
- **PERSONAL ENRICHMENT**
- **PROFESSIONAL ADVANCEMENT**
- **COMMUNITY INVOLVEMENT**
- **KNOWLEDGE SHARING**
- **MENTORING**